BERGEN VOLUNTEERS

2022 ANNUAL REPORT AND RETROSPECTIVE

1966

56 Years

2022
Bergen Volunteers was established by the Junior League with the purpose of facilitating connections between individuals and volunteer opportunities in Bergen County. Throughout our journey, we have undergone name changes to align with our evolving identity and mission, adapting to the changing landscape of social programs.

As you delve into this year’s annual report, we cordially invite you to join us in a retrospective journey spanning over five decades of unwavering commitment and service.
Notes from our CEO and Board Chair
Redefining Retirement
CHORE
Mentoring
CHEER
VITA
Bergen READS
Corporate Service
All Wrapped Up
Get Connected
Bergen LEADS
Teen LEADS
Supply Drives
Agency Members
Special Events
Individual Donors
Corporate Donors
Board of Trustees and Staff List
Dear Friend,

In 2022, our goal was to pursue new growth in the midst of persistent challenges brought about by the pandemic. As a result, we aimed to sustain our status as a community hub that fosters public and private collaborations and partnerships, while also expanding our social services. Whether we are receiving generous donations for our drives, assisting corporations with their social responsibility and leadership training, providing networking opportunities, or collaborating with individuals, businesses, nonprofits, and municipalities, our goal is to address the needs of all 70 County municipalities and beyond. Our staff and volunteers have contributed thousands of service hours to support veterans, unhoused individuals, survivors of domestic violence, children and youth, English language learners, seniors at risk, and those looking to redefine their retirement, and anyone in need of extra support. We are deeply grateful for your trust and stewardship, which have enabled us to make a positive impact on people’s lives and fill critical social welfare gaps. As we build towards the future, we remain committed to serving our community with dedication and compassion.

Greetings All,

On behalf of the board of directors I am pleased to present our annual report for 2022. It has been an honor to serve as the chair of this dedicated group of individuals who are committed to advancing the mission of Bergen Volunteers. 2022 marked a turning point for Bergen Volunteers. During the past year, we have achieved many significant accomplishments, thanks to the tireless efforts of our staff, volunteers, and supporters. We engaged with a consultant to help us create a plan to identify strategies that will best enable us to advance the mission of Bergen Volunteers. Both the staff and the board engaged in the process, committing to measurable goals, approving priorities for implementation, and making a plan to revisit the strategy on an ongoing basis as the pace of change will never be slower than it is today. We have an unprecedented opportunity to reposition Bergen Volunteers as the leading responsive nonprofit organization in addressing the needs of the community and promoting involvement in civic engagement.

None of these achievements would have been possible without the generous contributions of our donors and supporters. Your commitment to our cause has made a tangible difference in the lives of those we serve. We are deeply grateful for your continued support and look forward to working together to make an even greater impact in the future.

As we move forward, we remain steadfast in our commitment to our mission and vision. We will continue to strive towards creating a better future for our communities, and we are confident that with your support, we will be able to achieve even greater success. On behalf of the Board, thank you for your ongoing support of our organization.
Bergen Volunteers began sponsoring the Retired & Senior Volunteer Program (RSVP), which operated as an independent agency for over 20 years before returning to Bergen Volunteers’ sponsorship in 2002. The program caters to retirees seeking meaningful volunteer opportunities that leverage their skills and life experience. It recognizes the invaluable contributions they can continue to make to the world.

“The program allows me to use my experience, meet new friends, and feel like I’m making a difference. It’s easy to encourage other seniors to consider volunteering.”

-Pat, Volunteer
Since its inception, CHORE volunteers have served more than 14,000 seniors and individuals with disabilities in need of home repairs. Our Rainy Day fund provides assistance to those who may not have the necessary budget to cover the costs of repairs, ensuring that they have access to the materials needed to make their homes safe.

“Helping people in need is the best experience. You always gain much more than you give. I also really enjoy the many good people I have met who work and volunteer with Bergen Volunteers.”

- Donald, CHORE Volunteer
Bergen Volunteers’ Mentoring program was introduced in 1977.
Since its inception, over 4,000 children and 500 caregivers have been matched with dedicated and supportive mentors. The Mentoring program offers one-on-one support to individuals, assisting them in reaching significant personal milestones.

"After my first mentoring meeting, my mentee commented to his mom that spending time with me was better than therapy. Feedback like that truly makes me feel valued and inspired."

-Dan, Mentor
Adopted from the more than 50-year-old Visiting Homemakers of Bergen County, the CHEER program enlists dedicated volunteers who provide weekly visits to home-bound seniors. Their compassionate assistance includes tasks like grocery shopping, running light errands such as picking up prescriptions, returning library books, or visiting the post office.

“If you’re looking to change your attitude or perspective, the best way to do it is through service to others. Somewhere along the way, you realize you’re helping yourself too.”

-Alyssa, CHORE volunteer
Since its initiation in 2017, the Volunteer Income Tax Assistance (VITA) program has provided complimentary tax preparation services to low-income individuals, seniors, and English Language learners. To date, VITA has assisted more than 550 individuals, resulting in savings of $96,000 in tax preparation fees. Additionally, the program has facilitated refunds amounting to a cumulative total of $751,392.

The volunteers who helped me with my taxes were very helpful and worked with great enthusiasm.”

– VITA client

“Excellent! Excellent! Excellent! Better than any other tax preparers.”

– VITA client
Bergen Volunteers adopted the Bergen READS program which combats illiteracy in Bergen County by training Reading Buddies to work one on one with students in grades K-4. Reading Buddies serve as tutors, advocates, friends and mentors, meeting individually with students each week. Buddies help elementary public schools students enjoy and improve their reading skills in a comfortable and friendly environment.

“The students are smart, curious, honest, and kind. They share stories about their weeks and remind me about how exciting it can be to learn something new. Reading to the students is wonderful, but the conversations we have about the books are even better!”

–Staci White, Bergen LEADS alumna and READS volunteer
Volunteers from the Workplace was established when CEOs requested assistance with service activities for employees, and since then, it has become a key activity, revolutionizing the business sector by offering Corporate Social Responsibility best practices and unparalleled opportunities for corporations to make a positive impact on society.

Corporates participated in:

- All Wrapped Up
- CHEER Yard Clean-Up
- Brown Bag Buddies
- Necessities Drives
- Tools for Schools
- Warm A Heart

1000+ HOURS VOLUNTEERED
100+ CORPORATE VOLUNTEERS
78 COMPANIES PARTICIPATED
All Wrapped Up, our holiday gift giving program, began more than 25 years ago. Through this program donors are matched with recipients who create holiday wishlists. To date, All Wrapped Up has matched 88,000 individuals and families with 19,000 community donors.

"After losing my wife, I worried about the holidays. She used to handle what little we had for our boys and turn it into gold. I cried when I saw how generous the gift donors were. They got everything on my boys' lists. I am so thankful."

–All Wrapped Up Recipient
"Thank you for providing me with this volunteering experience as a horse walker. I never would have found it on my own."

–Catherine, Volunteer

Our “Guide to Volunteering” was published in 1999 and developed into a popular online resource for those seeking opportunities through our “Get Connected” database. The database serves as a vital link, connecting volunteers with a wide range of opportunities to get involved. As an agency member, when you sign up to list your opportunity, our extensive database attracts thousands of individuals who actively seek their perfect match.

2022 IMPACT

- 65,800 OPPORTUNITY VIEWS
- 5,100 AGENCY VIEWS
- 3,500 NEW USERS

1999

GET CONNECTED
BERGEN LEADS

2007
Bergen LEADS, our leadership development program, was created to provide insight into the challenges and opportunities facing Bergen County. The program boasts over 400+ alumni, all of whom have become active members in their communities. The LEADS year culminates with a capstone project addressing a topical issue. Solutions are presented during a live public forum, with the winning solution moving to stage 2, implementation.

"Bergen LEADS just keeps getting better! It’s essential leadership and development components make a true, long lasting, and meaningful positive impact."

–Donnalee,
Bergen LEADS alumna
Teen LEADS and College LEADS were created as youth-oriented adaptations of the Bergen LEADS program. These programs actively involve students in leadership development, offering them the opportunity to participate in their own leadership initiatives. Additionally, these programs provide seasonal enrichment activities like summer and school break intensives.

"I'm really glad I took Teen LEADS. I want to have a career that helps people in the community, so this knowledge will greatly help me."

–Sara, Teen LEADS

In addition to the in-school program, we launched Teen LEADS Summer Intensives in 2022 with our inaugural session reaching enrollment capacity!
Supply drives were conducted to support Ukraine, seniors, students receiving free and reduced lunch, and provide necessities not covered by SNAP. These drives were comprised of contributions from individuals, organizations, and corporations.

**2022 Impact**

- **100+ Cold Weather Donations**
- **1000+ Pounds of Necessities**
- **75 Tools for Schools Packages**
SPECIAL EVENTS

Bergen Volunteers’ events brought out attendees by the hundreds. Events included our casino night themed gala, Friday Forums, the Wellness Challenge kickoff, the Volunteer Recognition Awards, and our program holiday parties. Additionally, our Lunch & Learn series had over 100 virtual participants.
One of the major pillars of our mission at Bergen Volunteers is to partner with the nonprofit sector across the broader Bergen County region, strengthening our community. We are committed to becoming a strategic partner to all nonprofits by helping each organization to fulfill its mission.

For this purpose, we have developed an array of services and benefits for our agency members. These offerings are aimed at helping our agency members improve their effectiveness, thus allowing them to have greater impact on the communities they serve.
INDIVIDUAL DONORS

LEADERS $10,000+
Carmen Dominguez
Judy Gold
Suzan Gordon

INVESTORS $5,000 - $9,999
Anonymous +
Donna Orlando
Loretta Stratton

BENEFACTORS $2,500 - $4,999
Ira Belsky *
Alan Levine ‘21 *
Anne and Nicholas Marangi *
Joseph McSweeney *
Isaac Rogel *
Roberta Sonenfeld ’10 and Robert Carroll
Stephanie and Michael Stern ’09 +

CHAMPIONS $1,000 - $2,499
Deborah and Donald Aronson
Nina Bachrach ’18 *
Marina Chassapis ’16
Paul Coller
Karen Fierstein *
Deb Finan
Andrew Freedman
Roz and Ira Friedman
Caralyn Fuld
Erika Gottfried *
Carolyn Gross *
Peter Hanson
Sandra and James Healey
Jessica and William Kennedy +
Beth Kreitman *
Patricia and Fredrick Lloyd
Dr. Paula Madison Ryner +
Linda and Lee Michelson +
Dr. Catharine Napolitano +
Sherean and Michael Perrone +
Cheryl Perrotta *
Dr. Sharon Pierson and Bernard Milano
Laura Rosenblat *
Lauren Saxton +
William Schuber
Kathleen and John Spola
Charlene Thomas *
Peter Tilgner
Laura Van Orden *
Jose Vicente ’11
Lynne and David Warshaw +
Linda Woodwell *

SUPPORTERS $100 - $999
Amy Abel
Mitchell Abrahams
Barbara Adamek
Damian Albergo ’10
Nancy and Frank Alvarez
Agnes Anderson
Sheila Anthony
Samvamurty Arisetty
Bonne and Russell Asnes
Katherine and Brian Aurori
Bella Baker
Philip Ball
Tyrone Barron
Patricia and Thomas Basilo
Dr. Joyce Baynes
Jason Baynes
Susan Bazaar
Kathleen and Walter Beebe ’13
Joyce and John Bellis
Marjorie Berg
Mitchell Bernstein
Helen Biberica
Barbara and Norman Biener
Pamela Biss
Aaron Block ’23
Robert Bohlander
Thomas Bonnell
Jane Bourette
Lee Brigham
Laurie Brightly
Carole and Charles Brown
Theresa and James Brown ’10
Sara Buckley
Jill and Andrew Burkhardt
Phylis Burman
Gregg Butler
Maureen Cameron ’16
Jessica and Gary Campagne
Fortunata and Myles Campbell
Charles Campbell
June Campos
Patricia Canino
James Cannon
Carol Cavaluzzi
Mabel and Ngee-Pong Chang
Lily and Tek Chen
Lynn Ellen Christensen
Jamie Clare
Arlene and Herbert Cohen
Irwin Cohen
Elizabeth Cole ’20
Maryann Congedo
Debra Conway

Thank you for your support!
INDIVIDUAL DONORS

Janet and Richard Fricke
Helen Friedland
Ellen and George Friedman
Steven Frimmer
Judith Furer
Brenda Gallagher
Michael Galow
Latisha Garcia
Catherine and Dominick Gargano
Margaret Giannone
Elizabeth Gilbert
Elise Glennon
Michael Glicksman
Sheila Gore
George Gorman
Meryl Greenwald
Balpreet Grewal-Virk
Dr. Jutta Greweldinger
Joan Groome
Jeremy Guenter ’20
Amy Gufert
Nancy Gunderdorff
Jacqueline Gutman
David Haas ’17
Viviane Hakimi
Cynthia Halaby
Colleen Hardcastle
Nancy and Bruce Harper
Zenobia Harris
Ina Harris
David Harris
Gwenn Hauck
Sharon Hayo
Joan Heisler
Louisa and Thomas Hellegers
Melba Heller
Marcella Hernandez
Douglas Herrick
Pamela Herrick
Jeffrey Herrmann
Denise Hintzke
Robert Hoeber
Estelle Hofstetter
Robert Hogrefe
Edward Holland
Linda Horvath
Richard Hubbard
Pauline Huhn
Judith Hunter
Rosa Lavarone
Wilhelmenia & Karen Jackson
Carolyn Jacoby
V Jayaraman
Beth and Michael Jones
Rochelle Kaplan
Allan Kaufman
James Kelly
Cynthia and Quentin Kennedy
Eoin Kennedy
James Kenyon
Russell Khoury
Jeanette Kirazian
John Kirk
Richard Klein
Ruth Klot
Goli Kocharian
Tedd Kochman
John Koluch
Nancy and Robert Kossowsky
Jo-Ann and Klaus Kretschmer
Natasha Krinizky
Suzanne Kronfeld
Susan and Parameswaran Kumar
Caroline Kundriat
Lall Kwatra
Clark LaMendola
Raymond Lancaster
Melissa and Allan LaRobardier
Barbara LaRobardier
Stanley Laser
Sheila Last
Shirley Lawson
Man Lee
Kristin and Donald Lehmann
Hans-Jurgen Lehmann ’12
Donna and Gary Leibe
John Leseberg
Myron Leshowitz
Gary Levinthal
Leo Leyva
Gloria Lieberstein
Betty Ann Lindhurst
Frank Locastro
Marie Longo
Dennis Looney
Mariana and Anthony Lopez
MaryEllen Lorenzo
Stanley Low
Lucia Ludica
Linda Lyons
Marfula Mandis
Dr. Mary Mandis Axel
Kmbuju Manoharan
David Maron
Jeanne Martin ’13
Charles Martini
Patricia Matrone
Brian Matthews
WM McAllister
Linda McAuley
Margaret McKenzie
Patricia McMahon
David Meinhard
Theresa and Thomas Mierswa
Lisa and Steven Miller
Jim Miller
Cheryl Moran
Alice Moran
Rosemarie Morisco
Cheryl and John Morris
Diana Morris
John Mueller
Sam Mukherjee
James Muldoon
Julia and Edward Murtagh
Diane Nafash
Samir Nandy
Mary Fay and Jim Narin ’15
Richard Nashel
Margaret O’Brien
Michele ’12 and Timothy Ogden
Theresa Oliver
Rose Oosting
Cliff O’Reilly
Barbara and Jeff Ostroth
Andrea and Herb Ouida
Dr. Kim Pacanovsky
Gladyss Paciullo
Barbara Pagliocca
Richard Pantano
Dr. Eugene Pantuck
Carla Pappalardo ’22
Moonsun Park
Christina Parsells
Erin and Jay Perez
Tara Perino
Marian Perrotti
Kathleen Peters
David Pfeffer
Ann Meyers Piccirillo ’21
Helen Picinic
Delcenia Pickens-Dover
Jean Pierro
Dawn Powers
Anne and Russel Powley
Michaele Prokop
Seth Prouty
Prof. Ron Prywes
Ethel Raap
Ellen Ray
Harvey Rappaport
Robin Reilly
Jody Riger
Virginia Rolling
Albert Rottini
Henry Ruhmschottel
Deirdre Russell

Dennis and Mayra Sacco
Arya Safa
Amy Salib
Anthony Santulli
Courtney Savoia
Cono Scaffidi
Realf Schermer
Richard Schnoll
Annemarie Sciancalepore
James and Kathleen Scott
Sondra Sechrist
Joe Seier
Michael Shannon
Janet and Dr. Sansar Sharma
Lyn Shaterian
Hikari Shimizu
June and Ira Siegler
Susan Silverstein and John Falahee
Sigmond Singer
Adam Sklar
Mary Jane and William Speciale
Whitney Speer and Nat Stern
Kathryn Stankus
Maureen Steakin
Shirley and Lawrence Stone
Mary Sullivan
John Suter
Kelly Swanson

Mary Swatek ’09
Nancy Sweet
Ron Targove
Ta-Keng Teng
Nikki Timko
Dorothy and Walter Tobe
Abbie Todd-Singer
Stanley Vetter
Tanya Walker
Joan Waring
Peter Warshaw
Benjamin Warshaw
Mary Ellen Wawrzossek
Joyce and James Weir
Ruby Weiss
Morton Weissman
Karen and Ronald Wertheimer
Lynn Weston
Richard White
Paul Wiegartner
Susanne Williams
Jennie and Doug Wilson
Joyce Wolfe
Stephen Wolferman
Emily Yang ’22
Babette Zacks
Peter Zampieri
Claudia and George Zuorick

*Indicates gift-in-kind support
+Indicates monetary and gift-in-kind support
Year indicates Bergen LEADS completion

These gifts are valued at $156,290.

768 Donors gave less than $100 in cash totaling $27,081.82.

Sources of Funding

- Contributions: 24.0%
- Foundations: 13.0%
- Special Events: 11.0%
- Misc: 5.0%
- 3.0%
- Government: 44.0%
- Admin: 7.0%
- Fundraising: 23.0%
- Programmatic: 70.0%

Functional Expenses
## CORPORATE DONORS

### POWER OF VOLUNTEERS $25,000+
- Lillian Pitkin Schenck Fund
- Synetek Solutions *

### AGENTS FOR CHANGE $10,000 - $24,999
- Bank of Hope
- Benjamin Moore & Company +
- Henry & Marilyn Taub Foundation
- Orange and Rockland Utilities, Inc
- PNC Foundation
- PSEG Foundation
- Russell Berrie Foundation
- Sharp Electronics Corporation +
- Valley Hospital

### COMMUNITY IMPACT $5,000 - $9,999
- Alfred Sanzari Enterprises
- BCB Community Bank
- BD
- Cole, Schotz, Meisel, Forman & Leonard, P.A. +
- Congregation Kol HaNeshamah *
- Hackensack University Medical Center
- Leica Camera, Inc. +
- New Jersey Manufacturers Insurance Co.
- Patricia G. Depol Charitable Foundation, Inc.
- PSE&G
- Stryker Orthopaedics *
- Wallerstein Foundation
- Wiseheart Foundation, Inc

### CIVIC INNOVATION $1,000 - $4,999
- AEGIS Insurance Services, Inc. *
- Ameriprise Financial Services, LLC
- Amy and Mark Shirvan Family Foundation +
- Bergen Harley Owners Group *
- Community Chest of Englewood
- Community Chest of Leonia
- Creamer Family Foundation
- Elisabeth Morrow School *
- Fairleigh Dickinson University
- First Commerce Bank
- First Congregational Church of River Edge *
- First Presbyterian Church of Hackensack *
- Fit4Mom Bergen *
- Harvey Management Corp. *
- Holy Name Hospital Fitness *
- Inserra Supermarkets, Inc.
- Investors Foundation, Inc.
- Kaplen JCC - MAMANET *
- Konica Minolta Business Solutions, U.S.A., Inc.
- Kundert Motors/Volvo
- Lebanon Baptist Church *
- M&T Bank
- NBC Universal Media LLC
- Park Ridge Rotary Charity Foundation, Inc. +
- PNC Wealth Management
- Provident Bank
- Retarus, Inc *
- Schenck, Price,Smith & King
- Spencer Savings Bank +
- SRI Fine Arts Services *
- The Frank and Brenda Gallagher Family Foundation
- Trinity Lutheran Church *
- United Way of Passaic County VC
- Visions Federal Credit Union
- Wake Up with Marci
Thank you for your support!

STAFF
Nina Bachrach, CEO
Felicia Braunstein, Manager Development and Stewardship
Marisa Felice, Manager Database Information
Melissa Heule, Communications Manager
Melissa LaRobardier, Community Outreach & Engagement Manager
Donna Leibe, Administrative Director
Jodi Murphy, Director of Development, Bergen LEADS
Michele Ogden, CHEER, CHORE Program Manager
Lisa Tredici, Mentoring, Bergen READS Program Manager

BOARD
Farah Ansari
Andrew Burkhardt
Marina Chassapis
Paul Coller
Shannon Currie
Jean Dietze
Lee Michelson
Cathy Napolitano
David Pfeffer
Ann Meyers Piccirillo
Dr. Paula Madison Ryner
Roberta J. Sonenfeld
Maria Spina
David Warshaw